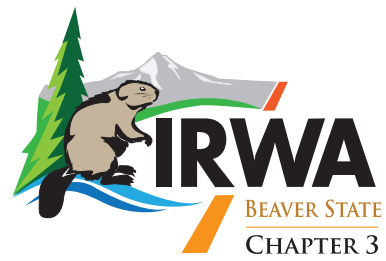


THE AWARD WINNING BEAVER TALES



January 2016

Newsletter for Beaver State Chapter 3 serving Oregon and SW Washington since 1950

Chapter 3 meeting Friday January 8th at Langdon Farms Golf Club - In the Big Red Barn

Board Meeting: 10:30am
Meeting: 12:00pm
Speaker: 12:15pm

24377 Airport Road NE
Aurora, OR 97002
LUNCH: \$14

2016

Happy New Year Chapter 3 Members!

Check out our list of 2016 Chapter 3 sponsored Education Courses inside!



WASHINGTON COUNTY, OREGON
invites applications for the position of:



RIGHT-OF-WAY AGENT

OPENING DATE: 01/09/16
CLOSING DATE: 01/22/16 11:59 PM
JOB #2016-09

See page 5 for more details

IRWA Chapter 3

Please RSVP
Tamisha Schrunk at
tamisha.schrunk@hdrinc.com

JoEllen Jarvis was present
to win the \$425
jackpot drawing.

January Lunch
Jackpot is \$25
Good Luck!

Chapter Events

Education

February 18-19
C-501 Residential
Relocation Assistance

March 4
C-901 Engineerig Plan
Development and Application

March 31-April 1
C-400 Principles of
Real Estate Appraisal

April 18-19
C-209 Negotiate Effectivly
W/Diverse Clientele

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Job Posting Cont.....	pg's 9-13

Welcome to 2016

I'm looking back at the past year and thinking it was a year of growth. I made some company changes which seemed prudent at the time, but weren't the best options in hindsight. Still, I learned some lessons about people and work dynamics, and hopefully, the company will come out stronger. I took on some new clients which has been great, but as with any shift, there are adjustments to be made, and a new work flow to work through. My husband was injured over the summer and home way more than he wanted to be. On the up side, I found out he's a good editor of appraisal reports (whether he enjoys it or not is another question). I became the chapter president for IRWA. Another learning curve. How do you run a board meeting, and why are all those people looking at me expecting me to say something clever. Don't they know I get stage fright. And I had the privilege of standing on a stage to say thank you to over 800 people on behalf of our chapter. I think my roll on, rolled off on that one.



Jo Ellen Jarvis MAI, RW/AC

But, as happens at different stages of life, we go through life's experiences, and hopefully learn some lessons, and grow. It's a mix of good and bad. I've very much enjoyed having the opportunity to work for the first time with with a couple of very nice agencies, and have enjoyed getting to explore some new areas in my work. Neither my husband nor I was too crazy about the injury or forced sabbatical from his work, but it was nice opportunity to try some things together that you never have time for when you're hard at work. (the editing was a bonus for me). I've enjoyed my role this year with IRWA, and am slowly starting to get over my stage fright. (I still have a long way to go, but our group has been very supportive in my learning curve). Our board has a great mix of strengths, and a lot of people anxious to make a difference. I'm very grateful to get to work along side these people. Our chapter is working on a new website, getting some new equipment to help with sound and our internet broadcast of lunch meetings, and starting to gear up for hosting the 2019 National Conference. I'm looking forward to the new year, and hoping to see some of the fruits of this past year of growth.

Also, just as a reminder, if you have a good suggestion for the project of the year award, or company/ agency of the year, please let us know ASAP. We will be discussing it this week! My email is jojarvis@jarvis-appraisal.net.

Wishing everyone a happy, healthy, and prosperous 2016

Jo Ellen

Call to Renew - Business Card Space for 2016

If you are interested in placing a business card in the newsletter, or if you would like to continue to occupy business card space, please submit your request, business card (email jpg) and payment to Universal Field Services c/o Beavertales, PO Box 2354, Salem, OR 97308.

Cost for business card space is \$40. Please make checks payable to Beaver State Chapter 3. All space is for one calendar year to begin in January, 2016. If you have any questions, please contact Barry Bliss at 503.399.8002 or email him at bbliss@ufsrw.com



Chapter 3 Education Schedule 2016

Course Date	Course #	Course Name	Facilitator	Location	Coordinator
February 18-19	C501	Residential Relocation Assistance	Brad Thomas	Raddison - PDX, OR	Dawneen Dostert
March 4	C901	Engineering Plan Development and Application	Joe Pestinger	Raddison - PDX, OR	TBD
March 31 - April 1	C400	Principles of Real Estate Appraisal	Norm Lee	Raddison - PDX, OR	Janine Kidd
April 18-19	C209	Negotiating Effectively with a Diverse Clientele	TBD	Double Tree - Salem, OR	Lori Hathaway
May 16-19	C100	Principles of Land Acquisition	TBD	Raddison - PDX, OR	Owen Bartels
June 20-21	C700	Introduction to Property Management	Georgia Snodgrass	Double Tree - Salem, OR	TBD
September 12-13	C502	Non-Residential Relocation Assistance	Brad Thomas	Double Tree - Salem, OR	TBD
November 14-15	C800	Principles of Real Estate Law	Matt Hensen	Raddison - PDX, OR	Sharan Hams-La Duca

Please watch Chapter 3's and IRWA's websites for more information about these classes as it becomes available. To register, please visit irwaonline.org.

Updated by Barry Bliss, Chapter 3 Public Relations, Publications & Publicity Chair, 1/14/16.



Education Assistance

WORF tuition assistance is available to all Chapter 3 members for IRWA, classroom numbered courses. WORF is not available for online courses.

Here's how it works...

A member registers online with IRWA HQ and then they will email a copy of their course registration to the WORF representative. Once WORF representative receives the request for assistance and proof of registration the member and HQ will receive a letter confirming WORF's assistance to pay half of the course tuition. **Members are limited to \$500 per year.**

Once you have completed the course, HQ, will send a copy of the sign in sheet to WORF along with an invoice for eligible members. WORF will then order a check and send it to HQ along with approvals for the tuition assistance.

HQ will then reissue a check to the member for the amount of assistance. Note: If the tuition was paid by an employer, it is the members responsibility to turn over the amount of assistance received by WORF.

To apply for WORF Education Assistance, email Marta Goosey at, gragoose@gmail.com

C-501 Residential Relocation Assistance

February 18-19, 2016 Portland, OR

* PLEASE NOTE: To ensure proper registration & credit, if registering for someone other than yourself, you MUST use their log in information.

Or, to mail or fax:

Course Registration Form (U.S.)

Course Registration Form (Canada)

Start Date: 2/18/2015

End Date: 2/19/2015

No. of Days: 2 days

Class Time: 8:00 a.m. - 5:00 p.m.

Tuition:

\$415.00 Member / \$520.00 Non-Member

Credentialing

- Generalist: An intermediate course that can be applied towards the ARWP, RWP or SR/WA program.
- Specialist: Required course for the R/W-RAC and R/W-URAC programs.

Topics

- Replacement housing payments for residential owners and tenants
- Mobile homes
- Last resort housing
- Advisory assistance
- Moving payments
- Filing claims and appeals

Course Description: This course discusses the processes and procedures involved in providing relocation assistance to residential occupants. Materials presented are based on the lead agency's (Federal Highway Administration) regulations in implementing the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 as amended.

Instructor: Brad K. Thomas, SR/WA, R/W-RAC, holds Bachelor's degrees in Education and Zoology from the University of Wyoming. Mr. Thomas also has a Relocation Certification from the IRWA and has been performing relocation assistance under the provisions of the Uniform Act for the past seventeen years. Brad is currently the Relocation Program Manager for HDR Engineering, a nationwide architectural, engineering and right of way consulting firm. He has been involved in right of way and real estate activities for over 30 years as a title examiner, pipeline right of way consultant, oil and gas landman and right of way agent. Prior to working at HDR, Brad was the Relocation Program Manager for the Washington State Department of Transportation, providing leadership for WSDOT staff and guidance for local public agencies. Mr. Thomas has developed relocation training courses for internal department and company use, and is currently consulting on relocation in numerous states.

Who should take this course:

This course is designed to provide the fundamentals of residential relocation to right of way professionals.

COURSE COORDINATOR:

Dawneen Dostart
16625 NE Leaper Rd
Vancouver, WA 98686
Phone: (360)904-3187
Email: waendur@comcast.net

CLASS LOCATION:

Radisson Hotel
6233 NE 78th Court
Portland, OR 97218
Phone: (503) 408-3672
Fax: (503) 408-3678

ACCOMMODATIONS:

Please contact the Course Coordinator for suggestions regarding local hotel accommodations.



WASHINGTON COUNTY, OREGON
invites applications for the position of:
RIGHT-OF-WAY AGENT

An Equal Opportunity Employer

SALARY:

Hourly
\$31.73 - \$38.57

OPENING DATE: 01/09/16

CLOSING DATE: 01/22/16 11:59 PM

THE POSITION:



JOB #2016-09

The Engineering and Construction Services Division, Capital Project Management Section for the Department of Land Use and Transportation is recruiting for a Right-of-Way Agent. The Right-of-Way Agent acquires property rights for right-of-way needed to construct county roadway and other projects. In addition, this position coordinates right-of-way projects with federal, state and local agencies, engineering firms and other county department to ensure right-of-way requirements are in compliance with laws, rules and regulations.

Washington County offers employees a collaborative culture, work-life balance, and a comprehensive benefits package. Working within Washington County provides daily opportunities to serve and build communities now and into the future. We are an equal opportunity employer with a commitment to a diverse and inclusive workforce. Women, minorities, veterans and people with disabilities are encouraged to apply.

ESSENTIAL JOB DUTIES:

Duties may include:

1. Review development plans to determine property rights required to construct roadway projects as designed.
2. Recommend alternative plans for right-of-way acquisitions. Review legal descriptions, deeds and documents utilized in right-of-way acquisition.
3. Determine right-of-way compensation based on appraised values and negotiate for property rights. Obtain title chains, deeds and tax information needed for property acquisitions. Calculate and order payments to property owners, appraisers, attorneys and others involved in the acquisition process.
4. Train and advise other divisions on property acquisitions and compliance with rules and regulations.

...continued on page 9

Epic Land Solutions, Inc.

Steve Fox, SR/WA
Regional Manager

10300 SW Greenburg Rd, Suite 370 stevefox@epicland.com
Portland, OR 97223

www.epicland.com
DBE/WBE/SBE

503-213-3977 **main**
503-213-3972 **direct**
503-753-8315 **cell**



FIELD SERVICES, INC.

Leslie Finnigan, SR/WA
Regional Manager

Northwest Division
Land-R/W-Relocation Services

P.O. Box 2354
Salem, Oregon 97308-2354
E-mail: lfinnigan@ufsrw.com

Office: 503/399-8002
Fax: 503/399-8003
Toll Free: 877/501-7282
Cell: 503/709-1916

HANNA, McELDOWNEY & ASSOCIATES

Right of Way Services

Roger D. Hanna
Certified Appraiser
Real Estate Broker

8835 SW Canyon Lane #405, Portland, OR 97225
(503) 297-9588, Fax (503) 297-2835



Lingeman Valuation & Consulting

Jim Lingeman, SR/WA
Certified General Appraiser

(360) 909-0855
valuationandconsulting@gmail.com
PO Box 823267 Vancouver, WA 98682



David Goggin, MAI, SRA

Real Estate Appraisal • Residential & Commercial
Estate & Trusts • Expert Testimony

Mulligan & Associates Appraisal Co., Inc.

914 ESTHER ST. • VANCOUVER, WA 98660
(360) 695-1295 • FAX (360) 695-7205
E-MAIL: david@mulliganandassociates.com



Leigh Enger, SR/WA
Real Estate Services Project Principal

leigh.enger@hdrinc.com
D 503.316.5513 M 503.990.1167

660 Hawthorne Avenue SE, Suite 220
Salem, OR 97301-6685

Jarvis Appraisal Company

Jo Ellen Jarvis, MAI, SRA, RW-AC

Certified General Real Estate Appraiser
Oregon and Washington

P.O. Box 1713
Vancouver, WA 98668
jojarvis@jarvisappraisal.net

360-835-7070 WA
503-318-7048 OR
866-371-7268 Fax



Integra Realty Resources

Portland/Vancouver

1220 SW Morrison Street
Suite 800
Portland, OR 97205

Harry Holzhauser, MAI, SRA
Director, Litigation Services
Owen Bartels, MAI
Associate Managing Director
Robert Hickok, MAI, MRICS
Managing Director - Vancouver

503.478.1011
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obartels@irr.com
360.524.0563
rhickok@irr.com



www.planchonconsulting.com

PORTLAND, OREGON

O (503) 467-8699
F (503) 283-0353

steve@planchonconsulting.com

PLANCHON CONSULTING

Land + Natural Resource Services

STEVE PLANCHON

Consultant
Principal Broker



RIGHT OF WAY ASSOCIATES, INC.

R. DAVID FEINAUER, AGENT

10186 SW Laurel Street • Beaverton, OR 97005

Phone (503) 644-3436, ext. 100

david@rowainc.com

COMPETENT PEOPLE • PURSUING PERFECTION • DELIVERING EXCELLENCE

JANUARY 2016

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1 January Newsletter Information Deadline	2
3	4	5	6	7	8 IRWA CH 3 Board Meeting 10:30am Lunch 12:00pm	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	January Holidays New Year's Day - 1 Martin Luther King, Jr. - 18					

FREE-PRINTABLE-CALENDARS.COM

- 1** January Newsletter Information Deadline
- 8** IRWA Chapter 3 Board Meeting and General Meeting at Langdon Farms Golf Club (Loft in Red Barn) 24377 Airport Road NE Aurora, OR 97002

FEBRUARY 2016

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2 February Newsletter Information Deadline	3	4	5	6
7	8	9	10	11	12 IRWA CH 3 Board Meeting 10:30am Lunch 12:00pm	13
14	15	16	17	18-19 C-501 Residential Relocation Assistance PDX, OR		20
21	22	23	24	25	26	27
28	29	February Holidays Groundhog Day - 2 Valentines Day - 14 President's Day - 15				

FREE-PRINTABLE-CALENDARS.COM

- 1** February Newsletter Information Deadline
- 12** IRWA Chapter 3 Board Meeting and General Meeting at Langdon Farms Golf Club (Loft in Red Barn) 24377 Airport Road NE Aurora, OR 97002
- 18-19** C-501 Residential Relocation Assistance Facilitator: Brad K. Thomas, SR/WA, R/W-RAC Site: Radisson PDX, OR. Coordinator: Dawneen Dostert waendur@comcast.net *** Class starts at 8:00am

Officers 2015 - 2016

President

Jo Ellen Jarvis, MAI, SRA, R/W-AC
jojarvis@jarvisappraisal.net
 360 835-7070

Vice President

Seth Hemelstrand, SR/WA
shemelstrand@ufsrw.com
 971-533-6040

Treasurer

Kari Lowe, SR/WA
kari.lowe@hdrinc.com

President-Elect

Lori Hathaway, RWA, R/W-RAC
lhathaway@ufsrw.com
 503 399-8002

Secretary

Anna Michalski
Anna.Michalski@hdrinc.com

Committee Chairs for 2015 - 2016

Nominations and Elections

Sharan Hams-La Duca, SR/WA
sharan.laduca@qwestoffice.net

Jerry Swan, SR/WA

J_D_Swan@comcast.net
aprilgswan2@comcast.net
 503 231-7353 home

Vacant

Asset Property Management

Vacant

Professional Development

Regina Thompson, SR/WA
rthompson@ufsrw.com
 503 399-8002

Valuation

Owen Bartels, MAI
obartels@irr.com

Education Chair

Janine Kidd
Janine.Kidd@hdrinc.com

Immediate Past President

Regina Thompson, SR/WA
rthompson@ufsrw.com
 503 399-8002

Environment

Jeff Montgomery, SRWA
jeff@k2-env.com

Public Relations, Publications & Publicity

Barry Bliss, Editor
bbliss@ufsrw.com
 503 399-8002

Historian

Leslie Finnigan, SRWA
lfinnigan@ufsrw.com
 503 709-1916

Relocation Assistance

Jean Celia
Jean.CELIA@odot.state.or.us

Local Public Agency

Vacant

Survey and Engineering

Patrick Hinds, SR/WA
patrick.j.hinds@multco.us

Meeting Coordinator

Tamish Schrunk
Tamisha.Schrunk@hdrinc.com

Transportation

Joe Gray
Joseph.A.GRAY@odot.state.or.us

Membership

Francine Dennis
francine@jarvisappraisal.net

Utilities

Jaci Margeson
jrmargeson@bpa.gov

Parliamentarian

Pipeline

5. Engage in project planning tasks to include survey, studying maps, legal descriptions, and construction plans to become familiar with properties to be acquired for roadway and other capital project management projects.
6. Provide input to project managers, engineers and designers on project design through discussion and written correspondence regarding the impacts of the design and location alternatives.
7. Use construction plans to determine potential impacts to project property along with remaining and adjoining properties. Establish project budget and project timelines for right-of-way activities and conduct field inspections of project property to determine the appraisal approach or approaches to take (i.e., market, cost, and/or income approach).
8. Assist legal counsel for eminent domain proceedings and/or property condemnations.
9. Enter into professional service contracts with fee appraisers, and other professional service providers in accordance with State and Federal laws and regulations.
10. Perform other related duties as assigned.

KNOWLEDGE, SKILLS AND ABILITIES:

Basic knowledge of:

- **administrative rules, personnel policies and procedures related to right of way processes.**

Extensive knowledge of:

- **real estate and condemnation law;**
- **appraisal theory, methods, and techniques including all approaches;**
- **applicable laws, rules, and regulations related to negotiation, acquisition, and relocation procedures and practices; and**
- **applicable State and Federal laws, guidelines, policies and procedures.**

Skill to:

- **negotiate and acquire property for public projects;**
- **collect, organize, and interpret technical right-of-way information and summarizing it in written plan;**
- **prepare clear and concise correspondence;**
- **read construction plans and maps;**
- **follow oral and written instructions;**
- **independently conduct on-site inspections of properties;**
- **prepare supportable and defensible estimate of value; and**
- **discuss change of location or design with project managers and engineers in order to minimize right-of-way costs.**

Ability to:

- **plan, develop, prioritize, and coordinate right-of-way acquisition projects;**
- **demonstrate strong interpersonal communication skills;**
- **communicate legal terminology and concepts in non-technical terms;**
- **interpret land records;**
- **interpret engineering plans to assess right-of-way requirements;**
- **plan, assign and review work of assigned staff;**
- **communicate effectively both orally and in writing;**

- establish and maintain cooperative working relationships with the public and individuals from diverse groups and backgrounds; and
- perform complex mathematical calculations.

MINIMUM QUALIFICATIONS:Education and Experience

Equivalent combination of education and experience which provides the applicant with the knowledge, skills, and abilities required to perform the job. A typical way to obtain the required knowledge, skills and abilities would be:

1) Three (3) years or more of experience and training utilizing the principles and practices of right-of-way, including knowledge of information required to obtain property rights, property law and practices, or financial principles and methods in appraising land based on zoning.

OR

2) Three (3) years or more of experience and training managing complex property transactions in acquisition, negotiation and the relocation of displaced individuals and businesses.

DEPARTMENT OF MOTOR VEHICLES RECORDS REQUIREMENT:

Driving a motorized vehicle is an essential function of this position. Successful applicants must possess a valid driver's license and an acceptable driving record.

Washington County will review Department of Motor Vehicle (DMV) records on candidates prior to the interviewing phase of the selection process. Candidates that do not possess an acceptable driving record will be disqualified from this particular recruitment. Please ensure driver's license information is correct and complete on your employment application.

Washington County has the ability to check Oregon DMV records electronically. We do not possess this ability for out-of-state applicants. If you reside or have resided outside the State of Oregon within the last 3 years, you will need to submit a DMV record(s) for the last three years within two (2) weeks after the position close date. Please forward the DMV record(s) to: hr@co.washington.or.us; or (fax) 503-846-3777, or Washington County Human Resources, ATTN: Recruitment Unit, 155 N First Avenue, Ste. 270, Hillsboro, OR 97124.

To review the Driver's License and Record Policy for Washington County use the following link. Additionally, if you would like to know what constitutes an unacceptable record, please review the Driving Records Requirement Form attached to the policy for more detail: [Click Here](#)

SUPPLEMENTAL INFORMATION:

Washington County is committed to using a Merit Based System in which recruiting, selecting, and advancing employees is based on their relative knowledge, skills, and abilities.

SELECTION PROCESS:

1. An evaluation of training and experience of submitted applications will begin after January 25, 2016. This will be performed by Human Resources.

2. A Subject Matter Expert (SME) Panel in the division will perform an evaluation of experience and training taken from your employment application materials and your responses to the Supplemental Questionnaire. This process will begin after February 1, 2016.
3. A Department of Motor Vehicles (DMV) records check will be performed on the applicants that pass the SME step. Applicants that do not possess an acceptable driving record or have not submitted their records or Oregon Driver's License number will not pass this step and will be disqualified from this particular recruitment.
4. Applicants that pass the DMV records check will be placed on a list of eligible candidates who may be referred to the hiring department for an interview.

STATUS OF YOUR APPLICATION:

You will be advised by e-mail or regular mail of your status at each step in the application process, from initial application to final employment disposition.

The selection process will consist of an evaluation and scoring of experience and training taken from your employment application materials and your responses to the Supplemental Questionnaire. Further evaluation may include an interview, skills assessment, skill based testing, etc., as determined by the hiring department.

Interested applicants must submit a completed Washington County employment application, with complete responses to the "Supplemental Questionnaire."

Veterans' Preference: If you are a veteran and have been discharged, you may qualify for veterans' preference points. If you believe that you qualify, please submit a copy of your DD214 for 5 points and your DD214 and a Veterans' Administration letter confirming your disabled status for 10 points. Please submit by the closing date of the position you are applying for. Veterans' preference points cannot be honored without supporting documentation. You must email a copy of your DD214 and other supporting documentation to hr@co.washington.or.us or mail it to the Human Resources Division before the closing date of the position you are applying for.

Applicants with a disability may request reasonable accommodation, through the Human Resources Division, in any step of the process to assist them in demonstrating their qualifications to perform the duties of the position for which they are applying.

*** Washington County is a drug-free workplace ***

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.co.washington.or.us>

Job #2016-09
RIGHT-OF-WAY AGENT
RT

OUR OFFICE IS LOCATED AT:
Washington County Public Services Building
155 N First Avenue Ste. 270
Hillsboro, OR 97124
503-846-8606
HR@co.washington.or.us

RIGHT-OF-WAY AGENT Supplemental Questionnaire

- * 1. Do you possess: 1) Three (3) years or more of experience and training utilizing the principles and practices of right-of-way, including

knowledge of information required to obtain property rights, property law and practices, or financial principles and methods in appraising land based on zoning. OR 2) Three (3) years or more of experience and training managing complex property transactions in acquisition, negotiation and the relocation of displaced individuals and businesses?

Yes

No

- * 2. Please tell us about your education and experience, and how it relates to the knowledge, skills, and abilities stated for the position.

Please respond N/A if you do not have related experience.

Your response to this supplemental question will be evaluated and scored independently of your employment application.

- * 3. Please select your years of experience appraising or valuing real property.

Less than 1 year

1 to less than 2 years

2 to less than 3 years

3 to less than 4 years

4 to less than 5 years

More than 5 years

No training or experience

- * 4. Please describe your most memorable or challenging experience in appraising or valuing real property.

Please respond N/A if you do not have related experience.

Your response to this supplemental question will be evaluated and scored independently of your employment application.

- * 5. Please select your years of experience negotiating the acquisition of property.

Less than 1 year

1 to less than 2 years

2 to less than 3 years

3 to less than 4 years

4 to less than 5 years

More than 5 years

No training or experience

- * 6. Please describe your most memorable or challenging experience in negotiating the acquisition of property.

Please respond N/A if you do not have related experience.

Your response to this supplemental question will be evaluated and scored independently of your employment application.

- * 7. Please select your experience working with legal documents, as well as

real estate laws and practices as they specifically relate to right-of-way acquisition.

- Less than 1 year
- 1 to less than 2 years
- 2 to less than 3 years
- 3 to less than 4 years
- 4 to less than 5 years
- More than 5 years
- No training or experience

- * 8. Please describe your experience working with legal documents, as well as real estate laws and practices as they specifically relate to right-of-way acquisition.

Please respond N/A if you do not have related experience.

Your response to this supplemental question will be evaluated and scored independently of your employment application.

- * 9. Please describe your experience in handling hostile situations and what techniques you used to resolve the difficult or emotionally charged situation.

Please respond N/A if you do not have related experience.

Your response to this supplemental question will be evaluated and scored independently of your employment application.

10. **Military:** If you served in the U.S. Armed Forces, describe in detail your training and transferable skills from your military service.

Enter N/A if you do not have military service.

- * 11. Driving a motorized vehicle is an essential function for this position.

Washington County will check Department of Motor Vehicle (DMV) records on applicants that become eligible for the interviewing phase of the selection process. If you did not document your Oregon Driver's License number on your application, please ENTER it in the space provided below.

Washington County has the ability to review Oregon DMV records electronically. We do not possess this ability for other states.

If you reside outside the State of Oregon or have resided outside of Oregon in the last three year period, you will need to submit DMV record(s) for the last three year period from the applicable state(s) within two (2) weeks after the position close date. Please forward the copies to: hr@co.washington.or.us; or (fax) 503-846-3777, or Washington County Human Resources, ATTN: Recruitment Unit, 155 N First Avenue, Ste. 270, Hillsboro, OR 97124.

Applicants that do not provide appropriate DMV information or documentation will be disqualified from this particular recruitment.

Please document an Oregon Driver's License below. Or, confirm by entering "I have read this statement and will immediately send my past 3 year out of state driving record."

* Required Question